



POSITIONS OF RESPONSIBILITY

TROOP GUIDE

Job Description:

The Troop Guide helps new Scouts feel comfortable and earn First Class rank in their first year.

Reports to:

Patrol Assistant Scoutmaster (PASM)

Troop Guide duties:

1. Introduces new Scouts to troop and patrol operations.
2. Guides new Scouts to avoid harassment by older Scouts.
3. Helps the patrol learn to resolve basic problems entirely within the patrol, or in more extreme cases, escalating to the PLC or appropriate adult.
4. Helps new Scouts earn First Class rank in their first year.
5. Coordinates with the ASPL(s) in charge of the First Class Trail program to stay on the Troop's schedule or to arrange for any needed requirements to be covered in make-up sessions.
6. Teaches basic Scout skills.
7. Coaches the patrol leader of the New Scout Patrol on his duties.
8. Works with the patrol leader at patrol leaders' council meetings.
9. Attends patrol leaders' council meetings with the patrol leader of the New Scout Patrol.
10. Assists the assistant Scoutmaster with training and confirms when scout requirements have been performed satisfactorily for sign-off.
11. Counsels individual Scouts on Scouting challenges.
12. Coordinates with other Troop Guides for use of shared resources.
13. Sets a good example.
14. Enthusiastically and correctly wears the Scout uniform (all four parts).
15. Lives by the Scout Oath and Law.
16. Shows Scout spirit

Prerequisites:

- Star rank or above
- Camping Merit Badge
- NYLT required
- Den Chief experience highly recommended

The Scoutmaster may evaluate exceptions to these prerequisites on a case-by-case basis.

Performance and Advancement Expectations:

Troop Guide duties are ongoing until the new scout patrol has been absorbed into one or more of the mixed-age permanent patrols.

- Have read, signed and kept a copy of Troop Leadership Agreement.
- Meet with the SM or his designee to establish your written advancement plan for the leadership term.
- Maintain your service record for this Position of Responsibility for use in all Scoutmaster Conferences.
- Schedule and complete monthly leadership Conferences after appointment (approximately every 30 days) to review progress, performance, credit and plan for the performance of the leadership position.
- Unless otherwise excused, a Troop Guide will:
 - Attend weekly troop and patrol meetings.
 - Attend all troop campouts.
 - Camp with the new Scout patrol.
 - Attend Advancement Sessions.
 - Attend PLC meetings.